

USD #477 BOARD MEETING  
REGULAR  
MONDAY, December 8, 2025 7:00 P.M.

CALL TO ORDER – PLEDGE OF ALLEGIANCE

I. ROLL CALL: Jeremy Salem, Trichia Penner, Kyle Lawson, Kyle Averhoff, Matt Stein, Skyler Lightner, Ted Brown, and Amy Stinemetz

Guests: Pat Friess (Kennedy McKee), Kyle Quint and Cole Radcliff

- Audit Report by Mr. Friess

II. APPROVAL OF AGENDA: Trichia Penner moved, Kyle Averhoff seconded to approve the agenda with the following additions: Carried 5-0

- Approval of the Audit Report

III. COMMUNICATIONS:

1. Special Education Report: Raising budget and effects on #477
2. Ingalls Recreation Commission: Santa visit turnout, Rec Basketball and location of new softball scoreboard.
3. Governmental Relations Report: Decline in Enrollment
4. Elementary/JH Report: KESA Meeting, Fastbridge starts this week. Upcoming Christmas Concert.
5. HS and Superintendent Report: School Safety Grant, Baccalaureate Service location, Calendar Committee, KSDE Audit, Title Funds released and upcoming assessment of gym floors.

IV. BUSINESS:

1. Kyle Averhoff moved, and Kyle Lawson seconded to approve the consent agenda which included the minutes from the November 3rd regular board meeting, claim vouchers for Nov/Dec, which included November Regular Payroll and Christmas Bonuses in amount of \$313,336.49 Carried 5-0
2. Matt Stein moved, and Kyle Averhoff seconded to approve the Sexual Harassment Policy. Carried 5-0
3. Kyle Averhoff moved, and Trichia Penner seconded to approve Erin Lowther as the Assistant HS Boys Basketball Coach. Carried 5-0
4. Matt Stein moved, and Kyle Lawson seconded to approve the Audit Report as presented

by Kennedy McKee. Carried 5-0

5. Next BOE Meeting will be held on January 12, 2026 at 7:00 P.M.

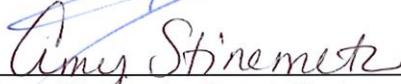
V. ADJOURN: Kyle Averhoff moved, and Jeremy Salem seconded to adjourn at 8:13 P.M.

Carried 5-0



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President



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Amy Stinemetz, Board Clerk